

RESEARCH RESULTS FROM POLAND

EQuaStream

<https://tiny.pl/wng8q>

6 different target groups

- Academics
- Administration employees
- Students – Bachelor's Degree
- Students – Master's Degree
- Students – Doctoral Degree
- International Students



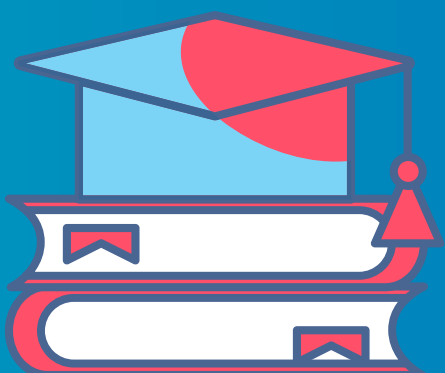
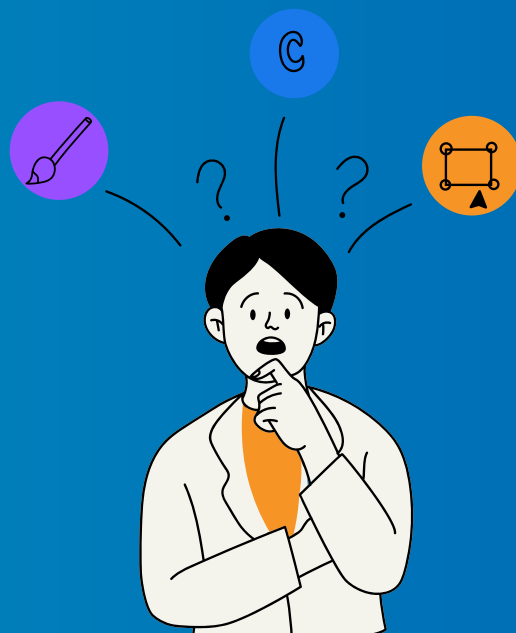
Students from 12 countries:



- Cambodia, China, Germany, Iran, Indonesia, Kazakhstan, Nigeria, Poland, Spain, Sri Lanka, Turkey, and Ukraine.

5 tools tested

- Gender observations
- Gender system analysis
- Critical Incident Technique
- Personas
- Action plan for change



Diagnosed

The **entire** organizational structure of the university was diagnosed

100 participants

We taught or tested the Gennovate Toolkit among appx. 100 students.

